

Navigating Labor Market Shifts: Strategies to Protect Your Healthcare Finance Team

Presenters: Deb Dorain | Lana Davidson



May 24, 2023

Presenters



Deb Dorain

Senior Manager | BerryDunn Healthcare Practice Group



Lana Davidson

Senior Manager | BerryDunn Healthcare Outsourced Accounting Group



2

Learning objectives



- State three strategies if implemented in the working environment can help motivate an employee to remain with the health facility
- Identify two best practices that will aid in building a succession plan for middle managers
- Know what steps to immediately take when a key leadership position becomes vacant

Polling question

Does your health organization encourage the high performing employees to participate in industry specific associations and community events?

a. Yes

b. No



Polling question

Do your C-suite executives offer a formal mentorship with the high performing managers of the department?

a. Yes

b. No



Questions?

Deb Dorain

Debralee A. Dorain | Senior Manager Healthcare Consulting Group c: 802.233.4426 | berrydunn.com

Lana Davidson

Lana Davidson, CPA | Senior Manager Healthcare Outsourced Accounting c: 336.688.9483 | berrydunn.com



berrydunn.com